

KELLYE CAMBARE

Huntington Beach, California

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SKILLS

Problem Solving | Creativity | Collaboration | Training and Course Development | Strategic Planning

A highly effective learning professional with 15+ years of experience training, assessing, and implementing custom course curricula. Expertise in learning theory and utilizing the ADDIE framework to develop interactive and engaging learning experiences. Passionate problem-solver committed to training excellence through clear communication, innovation, and creativity, making technical content accessible, engaging, and learner-centered. Proficient in various digital tools such as Adobe Photoshop, Illustrator, Premiere, InDesign, Articulate Rise and Storyline, Runthru, iSpring, Vyond, Camtasia, Snagit, Google, and Microsoft Office.

PROFESSIONAL EXPERIENCE

Chipotle Mexican Grill | Newport Beach, California

2025 – Present

Senior Analyst, Restaurant Training

- Design engaging digital learning experiences, including eLearning modules, job aids, videos, and performance support materials supporting 130,000 employees using Articulate Storyline, Rise, Vyond, and Adobe Creative Suite.
- Partner with subject matter experts and cross-functional stakeholders to analyze learning needs and design curriculum aligned with business goals, operational standards, and learner performance.
- Lead end-to-end instructional design projects using the ADDIE framework, from needs analysis through design, development, implementation, and evaluation.
- Serve as one of the team's primary Articulate Storyline experts, developing custom interactions and troubleshooting complex course functionality.
- Apply accessibility and inclusive design principles to eLearning courses, incorporating readable layouts and captions.
- Manage localization of learning content for international restaurant openings, coordinating translation workflows across learning assets while partnering with internal stakeholders, contractors, and linguists.
- Evaluate learner feedback and business needs to continuously improve training content and learning effectiveness.

Liberty Military Housing | Huntington Beach, California

2023 – 2025

National Instructional Designer

- Designed engaging eLearning courses, instructor-led training, and blended learning solutions for a national workforce.
- Integrated graphics, animation, and interactive elements to improve learner engagement and knowledge retention.
- Developed branching scenarios, simulations, and gamified learning experiences using Articulate Storyline.
- Partnered with subject matter experts to translate complex processes into clear, learner-focused training.
- Evaluated course effectiveness through learner feedback and performance data, implementing continuous improvements to training programs.

Kinetic Academy | Huntington Beach, California

2016 – 2023

Educator/Instructional Designer/Trainer

- Developed training curriculum for staff using ADDIE framework to achieve the organization's goals.
 - Delivered high-impact learning in person and virtually, using a variety of online communication platforms.
 - Managed a staff of 20, coaching and collaborating with team members to improve performance.
 - Wrote staff handbook and processes (job aids, one-pagers, quick reference guides).
 - Monitored and utilized the organization's LMS.
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EDUCATION & CERTIFICATES

California State University of Long Beach | Long Beach, California
Instructional Coaching | Jim Knight
Instructional Design | LinkedIn Learning
Technical Writing, Quick Start Guides | LinkedIn Learning
IDOL Courses Academy - Instructional Design
Web Development - HTML, CSS, Javascript

BA - Education
Certificate - Impact Cycle
Certificate - Instructional Design
Certificate - Technical Writing